Trails Momentum

Field Instructor Job Description

Our Field Instructors are at the heart of the work we do at Trails Momentum. Not only would you be responsible for the wellbeing and supervision of our students at all times, but also serve as a mentor and guide to students as they navigate through their journey of growth and change. Instructors work 15 day shifts, with 13 days off in between, including an option to work half shifts (8 on/6 off). A typical shift can include anything from guiding hikes among the peaks and waterfalls of WNC, to mentoring young adults, and supporting students in classroom, yoga, and through adventure programming. The Instructor role has often been called “the hardest job you’ll ever love”; it requires a firm commitment to compassion, a desire to effect positive change in the lives of young people, and the ability to be a resilient problem solver.

Primary Responsibilities and Tasks:

- Assists with supervision, ensuring safety of, and monitoring whereabouts of students.
- May be responsible for monitoring day-to-day health and safety concerns such as physical health, hygiene and food intake.
- May utilize and teach programmatic curriculum.
- Assists in facilitating valuable experiences for growth and development for students.
- May monitor and record student growth and development on a daily basis.
- Assists with demonstrating and teaching Base and Adventure skills, use of field equipment, gear, and supplies necessary for successful participation in the program.
- May report efforts in weekly meetings with supervisors, clinicians, and academic programs.
- Communicates student progress with members of treatment team.

A qualified candidate will meet the following requirements:

- Above the age of 21
- Holds a current certification in CPR and First Aid
- Ability to pass a drug screen and background check
- Ability to identify, assess, and manage risk in a backcountry setting
- Demonstrates resilience, grit, and adaptive problem solving.
- Experience working with young people, including setting and holding behavioral limits.
- Ability to form healthy relationships with strong boundaries.

To Apply
Please send resume and cover letter to James Perkins at jobs@trailsmomentum.com

**No phone calls or walk-ins please**

Trails Momentum will extend equal employment and advancement opportunities to all qualified individuals regardless of their race, color, age, sex, gender, religion, disability, national origin, ethnic background, military service and/or citizenship, or any other classification protected by applicable local, state or federal law.