

2026-2027 COASTAL ENVIRONMENTAL EDUCATOR POSITIONS



Make the beach and salt marsh your new outdoor classroom at the [Burton 4-H Center](#) on [Tybee Island](#)! Tybee Island is a barrier island surrounded by nature, history and beach town vibes. This opportunity is perfect for the outdoor enthusiast looking to live and work in a coastal community! As part of The University of Georgia, *College of Agricultural and Environmental Sciences/Georgia 4-H*, Burton 4-H Center's [Environmental Education Program](#) provides high-quality day and residential (overnight) learning experiences and is a partner in education to serve public, private, and homeschool groups across the Southeast. In our outdoor classroom, our research-based curriculum correlates to the Georgia Standards of Excellence (GSE), providing hands-on learning opportunities and connections in the context of the real world.

JOIN OUR TEAM! (LINK) [GEORGIA 4-H ENVIRONMENTAL EDUCATOR OPPORTUNITIES](#)

POSITIONS AVAILABLE & DETAILS

4-H ENVIRONMENTAL EDUCATOR

UGA Posting # G/R32346P*

- 🌿 **Hiring Process:** Burton 4-H Center on Tybee Island is accepting applications *until filled*.
- 🌿 **Season Commitment:** Residential environmental education programs start August 17th 2026- June 5th 2027
- 🌿 **Wage:** **\$14.00 per hour** (plus *overtime* over 40 hours per week).
- 🌿 **Employment Type:** The position is considered “temporary” with eligibility to work maximum of 1-year and/or by accruing 1300 hours within the University Systems of Georgia (USG) System, whichever comes first. Employees can be considered for re-hire after a 6-month break. A successful pre-employment background will be required prior to the start date (4-8 weeks processing estimate).
- 🌿 **Eligibility Requirements:** Seasonal applicants are required to have a Bachelor’s degree (education or science preferred) and are available for the entire Environmental Education Season (August-May school year). Ideal applicants are *recommended* to have a minimum of 1-2 years of experience working with students in a summer camp, traditional, nontraditional and/or outdoor education setting.



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EXPECTATIONS & RESPONSIBILITIES

RECOMMENDED QUALIFICATIONS: Ideal candidates are committed, have a genuine interest in youth development, strong passion for education, enthusiasm for life-long learning and seek opportunities for connecting students with meaningful experiences in science and the natural world. Applicants with customer service and hospitality/food industry experience are strongly encouraged. Ideal candidates also have a dynamic personality, group management skills, leadership abilities, teamwork mindset, self-confidence, effective communication skills, a positive attitude and flexibility. Qualities fitting for the job include adaptability, integrity, willingness to connect and build relationships, and the desire to grow and be challenged.



PRIMARY EDUCATOR RESPONSIBILITIES (60%): Environmental Educators will teach hands-on day and evening classes most frequently to 3rd-9th grade students with chaperoning adults attending residential (overnight) environmental education programs. Coastal classes cover material on barrier island ecology, herpetology (reptiles), marine invertebrates, ornithology (birds), dissections, local history, and more! **Please click to view a full listing of our [Burton 4-H Center EE Class Descriptions](#) and videos of classes in action for select classes: [Beach Ecology](#), [Salt Marsh Ecology](#), [Ornithology \(Birds\)](#), [Herpetology \(Reptiles\)](#), and [Fort Pulaski](#).**

SECONDARY RESPONSIBILITIES (40%): Additional duties include, but are not limited to, student and adult group management while teaching programs, dorm cleaning 2-3 times a week, assisting with meal service in the dining hall, maintaining teaching facilities and supplies, providing animal husbandry for residential education animals, operating UGA vehicles (14-passenger mini-buses) to transport guests, lead staff rotations, and various maintenance projects on center as needed. Educators must be able to work outside in buggy environments, extreme heat / cold and be flexible as schedules will adjust and shift with changing weather conditions and late guest arrivals.



WORK SCHEDULE: Workdays are consistently Monday-Friday with weekly hours/schedule depending on reservations (spring season being more demanding than fall season). Mondays and Wednesdays are longer days due to arrivals, teaching day classes, evening classes, accommodating Sunday arrivals, and/or Wednesday turn-over between sessions. Weekend work is limited due to an attempt to balance hours. Opportunities may arise for weekend work (i.e. community outreach and tabling, weekend groups, etc.), in which staff coverage is based on educator willingness and commitment. Time off is allowed, supported and flexible with advanced and professional notification (and approval) from direct supervisor.

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BENEFITS & ADVANTAGES

HOUSING ACCOMMODATION:

- ✿ **Rent:** \$20/per week (all utilities included). Reservations provide adult supervision in dorms, educator staff do not.
- ✿ **House Description:** Housing is a spacious coastal style home on stilts with covered parking and an outside back porch overlooking the surrounding salt marsh.
- ✿ **Private/Shared Spaces:** The home lodges up to eight seasonal educator staff featuring eight private bedrooms (with private sink), four suite-mate bathrooms (shared toilet and shower between two staff), a double laundry room (shared between four staff) and double kitchen with provided appliances and amenities (shared between four staff).
- ✿ **Proximity:** Home is on-site within our gated property and two-minute walking distance to work. Conveniently, located in the middle of Tybee Island where everything “on island” is walking or biking accessible. Not to mention, the experience of living surrounded by salt marsh, a ½ mile stroll to the beach, and 18 miles away to Historic downtown Savannah, Georgia!
- ✿ **Considerations:** Housing on-site is optional, not required; Hourly rate does not change if opting to commute. No pets allowed.



EDUCATIONAL BENEFITS

- ✿ **Professional Development & Networking:** 3-week paid training in coastal barrier island ecology and environmental education. Opportunities to visit and work with our associated UGA 4-H centers across Georgia and organizations along the Georgia coast.
- ✿ **Paid Certifications:** CPR/First-aid training, ServSafe Food Handler training, Phytoplankton Monitoring Network (PNM) Volunteer Training. Additional opportunities may arise pending funding and the availability of trainers.
- ✿ **Staff Sharing:** Throughout the year, there will be opportunities of working at other UGA Georgia 4-H facilities including Rock Eagle 4-H Center, Wahsega 4-H Center, Fortson 4-H Center and Georgia 4-H at Camp Jekyll. Opportunities may also arise for working with Educators coming to the Burton 4-H Center. Working at other 4-H Centers and/or borrowing staff is dependent of facility staffing needs and availability to support our overall shared mission and goals of the Georgia 4-H Environmental Education Program.

OTHER EMPLOYEE BENEFITS

- ✿ **Compensation:** Position is paid per hour and overtime at time and a half when over 40 hours a week
- ✿ **Health Insurance:** Limited health insurance for personal use and worker’s compensation coverage for incidents.
- ✿ **Pro-Deals:** Access to Burton 4-H work accounts and individual qualification for “pro-deals” with name brand outdoor gear.
- ✿ **Snacks:** During meal shifts, remaining food after meal service may be available for staff. Coffee and canteen snacks also offered.



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HOW TO APPLY?!

UGA JOB SEARCH LINK: [COMPLETE LISTING OF EMPLOYMENT OPPORTUNITIES AT BURTON 4-H CENTER](#)

APPLICATION INSTRUCTIONS

- ❁ 1. Go to www.ugajobsearch.com
 - ❁ 2. At the "Posting Number" type the **UGA Posting #**
 - ❁ 3. Click "Search"
 - ❁ 4. Click "View Details"
 - ❁ 5. Click "Apply for this Posting" and complete the UGA application
 - ❁ 6. After applying, notify both Environmental Education Program Coordinator, Erine-Fay McNaught (erinefay.mcnaught@uga.edu), and Environmental Education Program Specialist, Charlie Brockman (charlie.brockman@uga.edu), of your submitted application. Please include your application confirmation #, your attached resume, cover letter and 3 work-related references.
- ❁ **Additional Details:** Please note, details (i.e. start date, advertised salary, etc.) on each posting are subject to change and may not reflect present adjustments.



INTERVIEW PROCESS & DETAILS: Applicants will be contacted via email only if selected for an interview. Interviews will be conducted via Zoom; applicants available for an in-person interview should indicate this in their application confirmation email. The interview process includes two rounds. **Round 1:** An initial interview focused on your experiences, interest in the role, and general fit. *Candidates must successfully complete this round to be considered for advancement.* **Round 2 (if selected):** Candidates will deliver a 10-minute lesson (without PowerPoint). The lesson should demonstrate your teaching style, classroom management, and ability to engage students. You may choose any topic and age/grade level. Interviewers will respond in a "child-like" manner to allow you to showcase your instructional approach. Applicants are encouraged to submit supporting materials (e.g., lesson plans, teaching videos) to highlight their strengths. The second round will also include additional interview questions, as well as time for you to learn more about the Burton 4-H Center and the role's expectations.



LEARN MORE ABOUT BURTON 4-H CENTER ON TYBEE ISLAND!

- ❁ Visit our [website](https://georgia4h.org/4-h-centers/burton-4-h-center/) at <https://georgia4h.org/4-h-centers/burton-4-h-center/>
- ❁ Visit [Instagram](#) @burton4hcenterontybeeisland
- ❁ Visit [Facebook](https://www.facebook.com/Burton4H) at <https://www.facebook.com/Burton4H>

Updated: April 2026

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