



Outdoor Program - Assistant Director

St. Lawrence University seeks to fill a permanent, 10-month (August 1- May 31) position of Assistant Director in the Outdoor Program (annual salary is \$51,961.67). As part of the Outdoor Leadership department, the Outdoor Program provides professional quality outdoor recreational and educational programming to the campus community, locally in the Adirondack Mountains, throughout North America, and internationally. Instruction and guiding are done with Outdoor Program professional staff and trained student guides unless outside guide services are required. Our goal within the Outdoor Program is to provide a safe and challenging environment for students to develop their leadership skills while encouraging responsible environmental and wilderness ethics. For a complete overview of programs currently offered, see the Outdoor Program website at www.stlawu.edu/outdoor.

Position responsibilities include the following:

- Teach or co-teach 1-1.5 credits on campus in the Fall
- Teach or co-teach 1-1.5 credits, either on campus or in the field, during the Spring semester
- Team-teach the Advanced Topics of Outdoor Leadership Course (Guide Training) in Spring Semester
- Management of two of our campus facilities (indoor climbing wall, rental equipment, canoe livery)
- Supervision, management, and continued development of a technical skill program (climbing, paddling, skiing, biking); support staff in implementation of other skill programs
- Administrative duties related to departmental operation including oversight of student staff, outreach, system development, event and trip planning, field support and logistics, and other duties as assigned by department Directors (may include as-needed support for the ADK Semester and the Center for the Environment operations).
- Collaborate with and mentor the Outdoor Program Coordinator(s)

Minimum Qualifications

- Bachelor's degree or equivalent educational experience
- 1-3 years of experience leading and instructing multi-day technical trips, leading extended wilderness trips, and teaching outdoor leadership
- Instructor training experience in one or more of the following disciplines: Rock climbing, ice climbing, mountaineering, backcountry skiing, whitewater canoeing/kayaking/rafting, flatwater canoeing/kayaking, mountain biking
- Current certifications from professional industry organizations, Wilderness First Responder & CPR required by start of employment
- Experience as a climbing instructor or manager of a climbing wall facility

Preferred Qualifications

- Professional experience with organizations such as NOLS, Outward Bound, or similar programs including college outdoor programs
- Professional certifications from outdoor organizations (ACA, AMGA, PCIA, PSIA, PMBIA, etc.); Certification provider credentials (instructor trainer) for specified discipline
- Experience hiring and training student staff
- Master's degree



Interested applicants must apply online at <https://employment.stlawu.edu/postings/4492>, uploading all required materials which are defined in the “special instructions to applicant” section. Review of applications will begin immediately with priority review by May 15, 2026. Review will continue until position is filled. Questions about the position may be sent to Anna Carpenter, Director, at acarpenter@stlawu.edu.

All offers of employment are contingent upon the finalist successfully passing a background (including criminal records) check.

Founded in 1856, St. Lawrence University is a private, independent liberal arts institution of about 2,000 students located in Canton, NY. The educational opportunities at St. Lawrence inspire students and prepare them to be critical and creative thinkers, to find a compass for their lives and careers, and to pursue knowledge and understanding for the benefit of themselves, humanity, and the planet. Through its focus on active engagement with ideas in and beyond the classroom, a St. Lawrence education leads students to make connections that transform lives and communities, from the local to the global.

St. Lawrence University is an Equal Opportunity Employer. For additional information about St. Lawrence, please visit <http://www.stlawu.edu>.